



Payroll Funding Services

Whether you're an established company or startup in need of payroll funding, we can offer you the flexible support and financial strength you can rely on to achieve success in an ever-changing marketplace.

When banks say NO, we say YES.

Our payroll funding solution works in junction with any existing credit lines or bank loans you may have.



Complete Payroll Funding and Administration



Complete Human Resource Administration, Management and Compliance

(including Employer-of-Record Responsibility, Workers' Comp, General Liability, Unemployment & Other Related Legal Responsibilities)



Risk Management for Employees

What is Included in Our Primary Service & Components?

Employee Onboarding

- Employee on-boarding. We provide all necessary applications & forms
- Enrollment in direct deposit or pay/debit card
- I-9 processing with E-Verify
- Drug and background screen processing
- Weekly employee timecard processing
- Payment of payroll taxes to each state respectively
- Invoice creation based on employee's timecards
- Online employee portal for viewing pay stubs and payroll history

Financial Reporting

- Hourly Quote for each temp or contract assignment
- Custom Financial reports to reflect the individual customer
- Weekly, Quarterly, and Yearly summary reports
- Weekly Aging Reports showing invoices and open balances
- Tracking report of employees' hours
- Improve the ease of corporate tax filing by having your gross reports created and available

Human Resources

- Managing all HR and payroll related issues
- Managing unemployment claims
- Managing child support /garnishment issues

Workers' Compensation

- Provide workers' comp coverage for all temporary employees
- Nationwide workers' comp coverage
- Workers' comp claim processing
- Ensure smooth process for ling claims
- Arrange medical bills to be processed as needed

Risk Management

- Credit check on clients for payment history to ensure they are initially acceptable
- No chargebacks unless deceitful practices/inaccurate codes/incorrect hours are reported
- All workers' comp claims are led under GovBidWriters and not the Customer

How does our Payroll Funding Solutions Compare to Factoring Companies?

FACTORING

They file a UCC-1 against your company and have rights to your future receivables if your client does not pay.

What is a UCC filing?

A UCC filing establishes a record of the debt, the collateral that can be repossessed, and the number of liens on the business. It also notifies other creditors that the factoring company has priority over the business's assets.

What is a UCC-1?

The UCC-1 is a legal form that states that the factoring company has an interest in the property of their client. Essentially, a UCC-1 form is a lien that a factoring company places on a business showing their secured interest in their client's accounts receivable.

! They "Buy" your invoices and place a stamp on the invoice that reads "This invoice owned by XYZ Factoring Company. Please send all payments to this new address... etc".

! They can revoke funding of the invoice with a 24 hour notice and then you are responsible and stuck paying the employee out of your own pocket.

! They can require overly strict payment terms with your client.

! They have the right to contact YOUR clients on unpaid invoices until the invoice is paid.

! They can have the right to freeze your account and hold the balances of paid invoices from one client against unpaid invoices from another client.



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Payroll Funding

- We fund your payroll before you invoice your client.
- We DO NOT file a UCC-1 against your company.
- We look at the financial profile of your client and once we approve funding we will continue to fund as long the client is paying the invoices.



Employer Of Record Services (Complete Payroll Service)

- We become the Employer of Record for your employees and are Financially and Legally Responsible for your employees.
- We obtain Workers' Comp Insurance, General Liability Insurance and Unemployment Insurance for your employees.
- We file all Payroll Taxes and Run Payroll Weekly or Bi-Weekly.
- We provide a Completely Digital Onboarding Process with Employee Portal for Pay and Work History.



Back Office Services

- We provide complete Human Resource Services for your employees.
- We assist with Accounts Receivable as Your Partner to ensure everyone has the best chance of success.
- We provide Customer and Client Portals to view Invoices, Aging Reports and Assignment Details.
- We run Background and Drug Screens on employees.
- We provide Custom Financial Reports as well as Customer Specific Weekly, Quarterly, and Yearly summary reports.



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